

POLICE CHIEF

TOWN OF HUDSON *Colorado*



Why Apply?



This is a unique opportunity to shape the future of the Hudson Police Department, build a strong culture of excellence, and partner with the community to ensure exceptional service delivery. Hudson is a safe, inclusive, and growing community with a small-town feel just east of the Denver metro area, offering easy access to big-city amenities and outdoor recreation. No call is too small in Hudson, where Town leadership prioritizes visible police presence and community-focused policing.

The Hudson Police Department benefits from strong community support and a collaborative Town Council and staff with a growth mindset. The workforce is highly engaged, with solid individual skills and strengths. All partners are enthusiastic and ready to support the new Chief in shaping the Department's future. If you are looking for a friendly and supportive community, a stable and cooperative Town Council, and a great quality of life, this may be the right opportunity.



Welcome to HUDSON

Hudson is a growing Front Range community of roughly 1,600 residents in southeast Weld County, about 30 miles northeast of Denver. Located at the junction of Interstate 76 and State Highway 52, the town offers a distinctly rural setting of farms, open fields, and wide plains while remaining within easy reach of the Denver metropolitan area. As Front Range growth moves east along the I-76 corridor, Hudson's proximity to Denver-area jobs, relatively affordable land and housing, and rural character continue to draw new residents and development interest.

Hudson began as a stop along the railroad, and the later development of the Henrylyn Irrigation District helped turn the surrounding prairie into productive farmland, strengthening Hudson's role as an agricultural center in southeast Weld County. Today, farming remains an important part of the local economy and community identity.

Community life often centers on Hudson Memorial Park, with its fishing pond, playground, ball field, picnic pavilion, and Veterans Memorial. Throughout the year, residents gather for annual traditions like the Fishing Derby, Harvest Festival, Public Safety Day, Trunk or Treat, and Holiday Parade. Just east of town, the 934-acre Banner Lakes State Wildlife Area provides opportunities for fishing, hiking, wildlife viewing, and seasonal hunting.

Hudson is also positioned for significant new investment. In 2026, the Town approved annexation and zoning for approximately 1,100 acres near Interstate 76 and State Highway 52 planned as the future home of Bandimere Speedway. The project represents a major new motorsports and entertainment development for the community and adds to Hudson's growing visibility along the I-76 corridor.

THE TOWN OF HUDSON

Incorporated in 1914, the Town of Hudson is a full-service home-rule municipality serving approximately 1,640 residents across nearly 2.3 square miles in Weld County. Hudson operates under a Council-Manager form of government, with a Town Council composed of the Mayor and six Council Members, all elected at large to four-year terms.

The Town has a 2026 budget of \$17.7 million and a team of 34 FTEs. Departments include Town Manager, Town Clerk, Building Permits and Inspections, Engineering, Municipal Court, Parks, Planning, Police, Public Works and Utilities, Public Library, Recreation and Events, and Utility Billing.



THE POLICE DEPARTMENT

Established in 2019, the Hudson Police Department is a municipal law enforcement agency protecting the Town of Hudson, Colorado. The Department operates with a 2026 budget of \$2.6 million and responded to nearly 10,000 calls for service in 2025—reflecting a 150% increase in call volume over the past four years.

The Department is staffed by 11 sworn officers and 3 unsworn staff, with additional support from 2 part-time victim advocates and a reserve chaplain. Operations include patrol, criminal investigations, code enforcement and animal control, records, evidence management, and victim advocacy. As a small department, Hudson benefits from strong mutual aid partnerships with neighboring law enforcement agencies.





THE POLICE CHIEF

The Police Chief directs the operations and activities of the Police Department under the direction of the Town Manager and provides leadership and oversight to Department staff. This highly visible position requires excellent oral and written communication skills and the ability to positively represent the Town of Hudson when interacting with residents, law enforcement and allied agencies, local businesses, community groups, and elected officials. The Police Chief is a hands-on, working chief who remains accessible and actively involved in daily operations.

OPPORTUNITIES FOR LEADERSHIP

Recruitment & Retention

Recruiting and retention of police officers continue to be a challenge nationwide. Hudson PD has made good initial strides in rebuilding and restaffing the Department, but more work remains to recruit, hire, and retain well-qualified officers.

Accreditation & Best Practices

The new Chief will need to ensure HPD meets all compliance requirements for Colorado state accreditation by fall 2027 and follows best policing practices, particularly as they relate to policies and procedures.

Organizational Vision & Culture

In alignment with the community and Town culture, the new Chief will have the opportunity to develop and implement a more recognizable and unified organizational vision and culture at HPD.

Growth & Facilities

A new, expanded world-class drag racing track is in development at the Bandimere Motorsports Complex, bringing additional visitors and traffic challenges to Hudson. Plans for a stand-alone police facility are also in the design phase, with completion anticipated within 3 to 5 years.



THE IDEAL CANDIDATE

- Demonstrates enthusiasm and creativity and brings fresh ideas that provide value to Hudson.
- An innovative and visionary leader who embraces emerging technologies and policing best practices.
- Brings tenured, stable leadership with a focus on building a strong organizational culture.
- Is a decisive and confident leader who can set direction, make difficult decisions, and hold themselves and others accountable.
- Possesses strong interpersonal and listening skills, communicates clearly and effectively, and demonstrates political astuteness.
- Has demonstrated experience with budgets, policies, and procedures.
- Mentors and develops future leaders with a focus on succession planning.
- Works effectively with community partners, Town departments, and elected officials.
- Is mission, vision, and values oriented and can effectively build and maintain a culture of excellence.
- Is transparent, collaborative, and inclusive.
- Is visible, accessible, interactive, and authentic, with a people-centered management approach grounded in humility.

EDUCATION & EXPERIENCE

- High school diploma or equivalent.
- At least 5 years of law enforcement supervisory experience at the Sergeant level or above.
- Current Colorado Peace Officer Standards and Training (POST) certification or ability to obtain within 6 months of hire.
- An equivalent combination of education and experience that demonstrates the necessary knowledge and abilities may be considered.

PREFERRED

- Associate or bachelor's degree.
- Police Chief experience.
- Accreditation experience.

COMPENSATION & BENEFITS

The Town of Hudson offers an annual salary range of \$150,000 - \$175,000, based on qualifications and experience, along with a comprehensive [benefits](#) package.

RESOURCES

[Police Department](#)

[2025 Town Annual Report](#)

[Town Budget](#)

[Crimewatch – Hudson PD](#)



**TO
APPLY**

Apply Online: gmphr.com

First Review: October 25, 2026

More Info: Tim Troxel, GMP Consultants
tim@gmphr.com / (206) 696-4542

